

**Commanding Officer, Marine Corps Detachment Fort Leonard Wood  
Policy Statement on Prohibited Activities and Conduct**

Marine Corps Order 5354.1G refers to the following as prohibited activities and conduct:

Harassment      Bullying      Hazing      Prohibited Discrimination      Sexual Harassment

The Marine Corps is a warfighting organization. When we devote our limited, valuable resources to activities that do not contribute to us becoming better warfighters, we erode from it. As we focus on our mission to train Marines, we must not allow ourselves to become complacent to the risk facing every Marine Corps unit – one that, if allowed unchecked, denigrates the mission we have each committed to support. The strength of our organization is built on our commitment to those to our left and right. Our strength, however, is not infallible. Our culture as a Team is shaped by the worst behavior we are willing to tolerate. It is paramount that we treat all Marines, fellow service members, and civilians with dignity, courtesy, and respect.

As the faces of our students change, and as our environment may shift with little warning, it is imperative that Our Team has a clear and common understanding of the prohibited activities and conduct in this Marine Corps Order, their intolerable and corrosive effects on our mission, and proper prevention and response actions. I expect for the Marines of Marine Corps Detachment Fort Leonard Wood to talk about and challenge these types of issues in the open and with candor. For those who have been adversely affected, or have felt humiliated, embarrassed, or disrespected because of an incident of this nature, I ask that you share your story with your fellow Marines. After all, those forged by fire are the most qualified to lead others through it. Actively seek teachable moments, especially where a past negative experience for you might help to prevent the same thing from happening to someone else. Where we fail to expose and analyze a weakness, we increase the risk that these types of activities will flourish and fester behind closed doors. Where we or others made mistakes in the past, I ask each of you to commit to identifying the behavior for exactly what it is, and break the cycle for the future.

I encourage every Marine to safeguard the integrity of the reporting process, and to report behaviors or events that, in good faith, you believe constitute prohibited activity or conduct under this Order. In return, I pledge to the Marine Corps Detachment Fort Leonard Wood Team that I will do my utmost to respond to allegations with impartiality, fairness, and urgency.

We must be combat ready in mind, body, and spirit. We must be honorable. We must be forthright. We must be focused. We must uphold our values and virtues. This type of conduct cuts at the heart of our professionalism and credibility as warfighters. Each one of us is responsible to prevent incidents of this nature. Allow no one to question our commitment or professionalism. Stop the behavior before it starts.



Robyn E. Mestemacher  
Commanding Officer

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